

Internship Data Report

WEST SIDE UNITED: Building Blocks
to Better Health

I. Overview

As part of the education strategy, West Side United's six anchor healthcare institutions have made a commitment to partner with schools on the west side to encourage students' application for the internship opportunities, aiming to expand accessibility to the health field. The initiative started in 2018, enrolling students in both school-year programs and summer programs. The programs encompass internship opportunities for both high school and college students. The following information details the participant demographics across the high school and college programs for the 2020/2021 school year and 2021 summer seasons.

II. Participating Institutions



III. 2020-2021 School Year Internship Program Outcomes

During the 2020 - 2021 School year, there were **264** high school students enrolled in the high school internship program, spanning seven institutions. Among those students, 63% were Hispanic/Latinx, and 23% were Black/African American. Compared with last school year, we saw a **4.3%** increase in enrollment, despite the influence of the pandemic. On average, 31% of the total interns were west side residents. Student interns came from **87** unique high schools and **29%** of them were located on the west side.

There were **79** students enrolled in the college internship program, spanning five hosting organizations. Among those students, 44% were Hispanic/Latinx, and 16% were Black/African American. Students in the program came from **29** unique colleges, two of which were located on the west side. **19%** of the students were from the west side.

IV. 2021 Summer Internship Program Outcomes

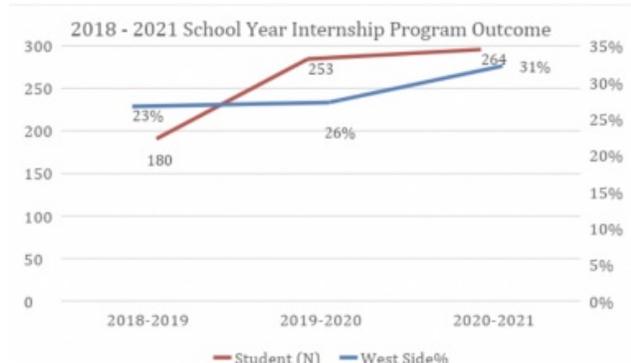
In summer 2021, **350** high school students participated in the internship program across ten hosting organizations. 40% of the participating students identified as Hispanic/Latinx, and 39% identified as Black/African American. On average, **35%** of the total interns were west side residents and **27%** of the participating high schools were from the west side.

There were **64** college students enrolled in the internship program, spanning six hosting organizations. Among those students, 36% were Hispanic/Latinx, and 45% were Black/African American. Additionally, **34%** of the students were west side residents.

V. Progression Over the Years



From 2018 to 2021, the summer internship program has enrolled more than 1,400 high school students, and on average, 36% of the students were from the west side.



During the three school years from 2018 to 2021, the internship program enrolled 700 high school students, 27% of interns were west side residents.

VI. Takeaways

Most programs had the opportunity to recruit west side residents and high schools to the internship programs. From 2018 to 2021, the school year programs had a steady increase in both students enrolled and the percentage of west side residents. Notably, programs that had the highest percentage of west side high school enrollment did not necessarily have the highest number of west side participants. Meaning, beyond recruiting students from west side high schools, it is still important to seek west side students that also reside in the community areas but may attend high schools outside of the west side.